

A BASIC DENTAL QUOTE FOR

PANOLA COUNTY

Effective Date: December 1, 2024



TEXAS ASSOCIATION *of* COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL



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TAC HEBP Dental Partner | Blue Cross and Blue Shield of Texas (BCBSTX)



TEXAS ASSOCIATION *of* COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

August 7, 2024

Honorable Rodger G. McLane
Panola County Judge
110 S. Sycamore Street, Rm. 216-A
Carthage, TX 75633-2543

Dear Judge McLane,

The Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP) is pleased to provide a quote for Basic Dental coverage for Panola County's December 1, 2024 effective date.

We are proposing a single dental plan design that includes orthodontia coverage. Our dental plans use the statewide BlueCare Dental PPO network, with providers available nationwide for members who need care outside of Texas or have dependents on the plan living elsewhere. The proposed rates assume a minimum employer contribution of 100% of the employee-only rate and 100% employee participation.

We appreciate our relationship with Panola County over the past several years as the provider of your employee health benefits. Rest assured that the same value and service will be provided to your employees and their families, should you elect to offer your dental benefits through TAC HEBP. We believe there is no better partner than TAC HEBP: the organization that is focused entirely on county needs. We are committed to providing the highest quality benefits at the best long-term cost. Please feel free to contact me at (512) 478-8753 or by email at JonathanC@county.org for any additional information.

Sincerely,

Jonathan Collander

Jonathan Collander, Employee Benefits Consultant
Texas Association of Counties Health and Employee Benefits Pool



Transmittal Information

Organization

Texas Association of Counties Health and Employee Benefits Pool (TAC HEBP)
1210 San Antonio Street | Austin, Texas 78701

Contracting Authority

Quincy Quinlan, Director, Health and Benefits Services
QuincyQ@county.org | (512) 478-8753

Contact for Clarifications

Jonathan Collander, Employee Benefits Consultant
JonathanC@county.org | (512) 478-8753

Proposed Dental Plans and Rates



TEXAS ASSOCIATION *of* COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL



TEXAS ASSOCIATION *of* COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

PROPOSED DENTAL PLAN & RATES:

PANOLA COUNTY

EFFECTIVE DATE: DECEMBER 1, 2024

DENTAL PLAN II WITH ORTHODONTIA

Employee Only	\$30.02
Employee + Spouse	\$61.46
Employee + Child(ren)	\$81.50
Employee + Family	\$112.94

BENEFITS

Plan Year Maximum Benefit	\$1,500
Plan Year Deductible (waived for preventive care)	\$50.00
Diagnostic and Preventive Care – Benefits do not apply to Plan Year Maximum	100%
Basic Care	80%
Major Services	50%
Orthodontic Diagnostic Procedures and Treatment for Adults (no age limitation) and Dependent children (under age 26)	50%
Lifetime Maximum per Participant	\$1,500

QUOTED RATES ARE BASED ON THE FOLLOWING:

- Rates effective from 12/1/2024 through 11/30/2025.
- Offer guaranteed until 12/1/2024.
- Orthodontia coverage is optional per group, not per individual family.
- Rates are based upon current benefits and enrollment. A substantial change in enrollment (10 percent over 30 days or 30 percent over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100 percent of the employee only rate or current funding level.
- Enrollment dates and schedule to be determined jointly by group and TAC HEBP.
- Enrollments scheduled less than 30 days prior to the effective date may result in a delay in implementation of benefits and ID Cards.
- Retirees pay the same premium as active employees for dental coverage regardless of age.
- Rates quoted are for the benefits submitted in this proposal. Modifications may be considered during the negotiation phase with TAC HEBP and according to the Local Government Code. Adjustments after final approval and/or effective date will not be considered without TAC HEBP approval and may involve system programming charges from our vendors.
- If broker commissions are requested, estimated commissions are based on assumed enrollment provided by the group. Actual annual commission will vary depending on enrollment each year.



Proposed Benefit Plan Details





TEXAS ASSOCIATION of COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

DENTAL PLAN II WITH ORTHODONTIA

BLUECARE DENTAL PPO

Type of Service	Benefit**
General Provisions Plan Year Deductible Plan Year Maximum per Participant	\$50 Individual / \$150 Family \$1,500
Diagnostic and Preventive Care Benefits (deductible waived) (Benefits do not apply to Plan Year Maximum) Oral Examinations (twice per Plan Year) Problem-Focused and non-routine exams limited to 1 per plan year Consultations Prophylaxis (two cleanings per Plan Year) Dental X-rays -Full Mouth/Panoramic X-rays (once every 60 months) Bitewing X-ray Series (once per Plan Year) Fluoride Treatment (to age 19; twice per Plan Year) Sealants up to age 19, permanent molars, one per tooth every 36 months Space Maintainers up to age 19; 1 per arch per lifetime on posterior teeth only Labs and Tests Periodontal Maintenance 2 per plan year; not combined with Preventive Prophylaxis Full Mouth Debridement once per lifetime	100%
Miscellaneous Services Palliative Care	80%
Restorative Services Amalgams and Composite (once per surface on the indicated tooth per 24 months) Simple Extractions Pin Retention	80%
General Services Diagnostic Casts (once per Plan Year) Prefabricated Stainless Steel Crowns	80%
Endodontic Services Root canal therapy Direct pulp cap Apicoectomy/Apexification Retrograde filling Root amputation/hemisection Therapeutic pulpotomy	80%
Periodontal Services Periodontal scaling and root planing	80%
Oral Surgery Services Surgical tooth extractions Full Bony impacted tooth extractions General Anesthesia/IV Sedation Alveoloplasty, Vestibuloplasty Gingivectomy/gingivoplasty Gingival flap procedure / Osseous surgery and grafts / Soft tissue grafts	50%
Crowns, Inlays/Onlays Services Crowns, Inlays, Onlays, Labial Veneers	50%



A Division of Health Care Service Corporation, a Mutual Legal Reserve Company,
an Independent Licensee of the Blue Cross and Blue Shield Association



TEXAS ASSOCIATION of COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

<p>Prosthodontic Services Bridges and dentures Denture reline/rebase, Denture adjustments, Re-cementation and repair of bridges/dentures, Re-cementation and repair of crowns, inlays/onlays, Occlusal Guard Implants</p>	50%
<p>Orthodontia Benefits Orthodontic Diagnostic Procedures and Treatment for Adults (no age limitation) and Dependent children (under age 26) Lifetime Maximum per Participant</p>	50% \$1,500

****Each time you need dental care, you can choose to:**

SEE A CONTRACTING DENTIST	SEE A NON-CONTRACTING DENTIST
<ul style="list-style-type: none"> • Your out-of-pocket cost will generally be the least amount because BlueCare Dentists have contracted to accept a lower Allowable Amount as payment in full for Eligible Dental Expenses • You are not required to file claim forms • You are not balance billed for costs exceeding the BCBSTX Allowable Amount for BlueCare Dentists 	<ul style="list-style-type: none"> • Your out-of-pocket cost may be greater because Non-Contracting Dentists have not entered into a contract with BCBSTX to accept any Allowable Amount determination as payment in full for Eligible Dental Expenses • You are required to file claim forms • You are balance billed for costs exceeding the BCBSTX Allowable Amount

EMPLOYEE INFORMATION

This is a general summary of your benefit design. Please refer to your benefit booklet for other details and for limitations and exclusions. The following eligibility provisions apply:

- **Dependent children are covered to age 26. Disabled dependent children can be covered beyond age 26.**
- **Retirees may be eligible, depending on employer contract.**
- **Employees may enroll dependent children up to age 5, on the first of the month following application with no late enrollment penalty.**

When the course of treatment will be in excess of \$300, a predetermination request should be submitted to BCBSTX in advance of treatment.

Provider Directory Information



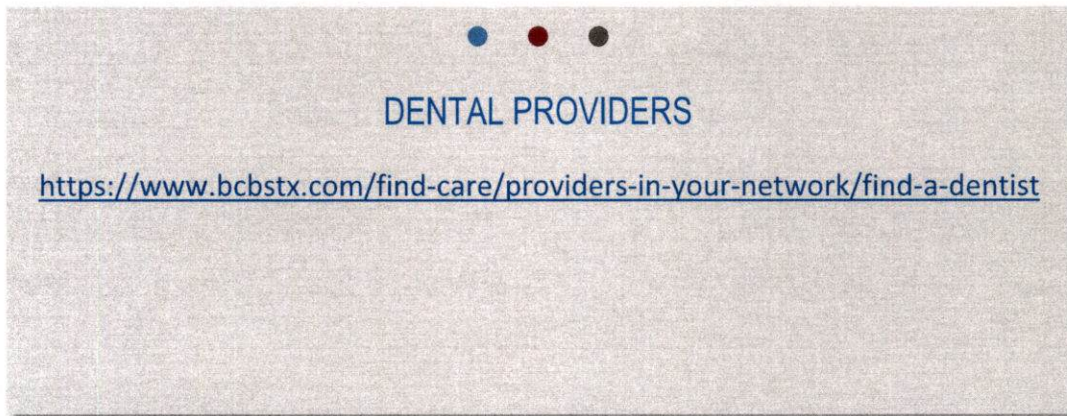
TEXAS ASSOCIATION *of* COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

PROVIDER DIRECTORY INFORMATION

A regional directory of dental providers is included with this quote.

NOTE

Printed directory information is subject to change. We strongly recommend that members utilize *online search tools* to locate and verify network providers at the time they are seeking services through the health plan.



**BlueCross BlueShield
of Texas**



**BlueCross BlueShield
of Texas**

PPO

Personalized Directory

August 7, 2024

Search Criteria

Plan: **BlueCare Dental**
State: **TX**
ZIP Code: **75633**
Distance: **50**
Number of Providers: **150**
Data Updated: **08/02/2024**

Important Information about the Online Provider Directory

This online directory was developed to help members easily find participating dental providers. While we strive to provide accurate data, the information contained in this directory may change as participating providers are added to or leave the network.

Prior to receiving services, you should always verify that the provider you choose is still participating in the network and accepting new patients. In order to receive the highest level of benefits, check your schedule of benefits or call the Customer Service number on your ID card to verify your benefits.

This directory is for general information. Dental benefit plans vary, so please consult your benefit plan document to determine what services are covered under your particular plan.



Texas

Carthage

Orthodontics

Abou Saleh, Tayem
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Adcox, Joshua
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Allbritton, Erin
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Bellan, Rachel
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Bhagia, Vijay
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Caskey, James
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Dillingham, Michael
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Forrest, Kim
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Goates, Larry
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Hagan, Michael
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Hanis, Shad
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Hutto, Charles
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Patel, Anurag
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Proft, Bailey
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Santos, Giancarlo
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Scott, Michael
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Skibell, Richard
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Stansbury, Christopher
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Stevenson, Harold
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Winkelmann, Samuel
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Yu, Joseph
Smile Doctors Braces
105 Cottage Rd
Carthage, TX 75633
(903) 693-7680
Accepting new patients: Y

Center

Dentistry - General

Cullum, Jeannine
Cullum Jeannine DDS
207 W Austin St
Center, TX 75935
(936) 598-3421
Accepting new patients: Y
† Spanish



Martinez, Mireya
Thomas Youngblood DDS
128 Nacogdoches St
Center, TX 75935
(936) 427-9070
Accepting new patients: Y

Youngblood, Thomas
Thomas Youngblood DDS
128 Nacogdoches St
Center, TX 75935
(936) 427-9070
Accepting new patients: Y

**Pediatric
Dentistry**

Jones, Weston
Thomas Youngblood DDS
128 Nacogdoches St
Center, TX 75935
(936) 427-9070
Accepting new patients: Y

Hallsville

**Dentistry -
General**

Vetter, Eric
Texas Family Dental
416 S Central St
Hallsville, TX 75650
(903) 218-7641
Accepting new patients: Y

Henderson

**Dentistry -
General**

Bateman, Matthew
Rusk County Community
Health
1115 Us Highway 259 S
Henderson, TX 75654
(903) 392-8203
Accepting new patients: Y
† Arabic,, Spanish

Derese, Amsale
Rusk County Community
Health
1115 Us Highway 259 S
Henderson, TX 75654
(903) 392-8203
Accepting new patients: Y
† Arabic,, Spanish

Elmajie, Tarek
Rusk County Community
Health
1115 Us Highway 259 S
Henderson, TX 75654
(903) 392-8203
Accepting new patients: Y
† Arabic,, Spanish

Fischbach, Rosemarie
Henderson Smiles Pllc
2127 Us Highway 79 S
Henderson, TX 75654
(617) 771-2784
Accepting new patients: Y
† Chinese,, Hindi,
Mandarin, Spanish

Kim, Elizabeth
Henderson Smiles Pllc
2127 Us Highway 79 S
Henderson, TX 75654
(617) 771-2784
Accepting new patients: Y
† Chinese,, Hindi,
Mandarin, Spanish

Lee, Joosang
Rusk County Community
Health
1115 Us Highway 259 S
Henderson, TX 75654
(903) 392-8203
Accepting new patients: Y
† Arabic,, Spanish

Raza, Syed
Henderson Smiles Pllc
2127 Us Highway 79 S
Henderson, TX 75654
(617) 771-2784
Accepting new patients: Y
† Chinese,, Hindi,
Mandarin, Spanish

Stafford, John
Rusk County Community
Health
1115 Us Highway 259 S
Henderson, TX 75654
(903) 392-8203
Accepting new patients: Y
† Arabic,, Spanish

Thakkar, Dhaval
Henderson Smiles Pllc
2127 Us Highway 79 S
Henderson, TX 75654
(617) 771-2784
Accepting new patients: Y
† Chinese,, Hindi,
Mandarin, Spanish

Ury, Jonathan
Rusk County Community
Health
1115 Us Highway 259 S
Henderson, TX 75654
(903) 392-8203
Accepting new patients: Y
† Arabic,, Spanish

Wang, Bin
Henderson Smiles Pllc
2127 Us Highway 79 S
Henderson, TX 75654
(617) 771-2784
Accepting new patients: Y
† Chinese,, Hindi,
Mandarin, Spanish

**Pediatric
Dentistry**

Gajapathi, Sharavana
Rusk County Community
Health
1115 Us Highway 259 S
Henderson, TX 75654
(903) 392-8203
Accepting new patients: Y
† Arabic,, Spanish

August 7, 2024 † Languages spoken.

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<p>Longview</p> <p>Dentistry - General</p>	<p>Foreman, Leon <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Kastoori, Deepa <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Voulgaropoulos, Sheryl <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>
<p>Arredondo Lynch, Alma <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Furqueron, Buddy <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Lewis, Christopher <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Weidanz, Marielsa <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>
<p>Ashraf, Samina <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Gandhi, Pranav <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Naffah, Robert <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Weiss, Norman <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>
<p>Fang, David <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Hudgins, Jerry <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Prince, Sandfrod <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	

August 7, 2024 † Languages spoken.

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<p>Endodontics</p> <p>Torres, Craig <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Lanham, Lawrence <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p> <p>Thomas, Philip <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Marshall</p> <p>Dentistry - General</p> <p>Adams, Lena <i>Marshall Family Dental</i> 100 Forrest Ter Marshall, TX 75670 (903) 938-8315 Accepting new patients: Y † Spanish</p>	<p>Burnstad, Blake <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>
<p>Orthodontics</p> <p>Chu, Xiaohong <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Surgery - Oral</p> <p>Nunez, David <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Agarwal, Kanika <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>	<p>Clark, Martin <i>Martin W Clark DDS</i> 100 Forest Dr Marshall, TX 75672 (903) 938-8315 Accepting new patients: Y</p>
<p>Pediatric Dentistry</p> <p>Choi, Yoonhyeok <i>Goodland Dentistry</i> 710 Estes Dr Longview, TX 75602 (936) 465-9317 Accepting new patients: Y † Arabic,,, French, Gujarati, Hindi, Punjabi, Spanish, Urdu, Vietnamese</p>	<p>Anyanwu, Brian <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p> <p>Bidarkar, Atul <i>Alpha First Dental Pa</i> 221 E End Blvd N Marshall, TX 75670 (903) 242-9777 Accepting new patients: Y † , Mandarin, Spanish, Vietnamese</p>	<p>Dafney, Dexter <i>Tx Scd Dental PC</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y</p> <p>Dafney, Dexter <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>	<p>Dhir, Gunjan <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>

August 7, 2024 † Languages spoken.

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<p>Dickinson, Scott <i>Tx Scd Dental PC</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y</p>	<p>Gonzalez, Pablo <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Jung, Christopher <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>	<p>Kim, Jae <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>
<p>Dlaball, Luke <i>Alpha First Dental Pa</i> 221 E End Blvd N Marshall, TX 75670 (903) 242-9777 Accepting new patients: Y † , Mandarin, Spanish, Vietnamese</p>	<p>Guttha, Reena Sri Ramya <i>Tx Scd Dental PC</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y</p>	<p>Kaur, Manjinder <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Kunduru, Hemanth <i>Tx Scd Dental PC</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y</p>
<p>Do, Thao <i>Alpha First Dental Pa</i> 221 E End Blvd N Marshall, TX 75670 (903) 242-9777 Accepting new patients: Y † , Mandarin, Spanish, Vietnamese</p>	<p>Ihionkhan, Omowumi <i>Alpha First Dental Pa</i> 221 E End Blvd N Marshall, TX 75670 (903) 242-9777 Accepting new patients: Y † , Mandarin, Spanish, Vietnamese</p>	<p>Kell, Joshua <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>	<p>Lamp, John <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>
<p>Gesell, Matthew <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Jennings, William <i>Marshall Family Dental</i> 100 Forrest Ter Marshall, TX 75670 (903) 938-8315 Accepting new patients: Y † Spanish</p>	<p>Khadka, Subechha <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Leva, Starr <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>
<p>Goelz, Christopher <i>Marshall Family Dental</i> 100 Forrest Ter Marshall, TX 75670 (903) 938-8315 Accepting new patients: Y † Spanish</p>	<p>Jimenez, Nikolas <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>		<p>Lunsford, William <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>

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<p>Mahant, Deepika <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Odhiambo, Antony <i>Alpha First Dental Pa</i> 221 E End Blvd N Marshall, TX 75670 (903) 242-9777 Accepting new patients: Y † , Mandarin, Spanish, Vietnamese</p>	<p>Randhawa, Navjot <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Stephens, Justin <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>
<p>Mahjoub, Dema <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>	<p>Okinedo, Enamefe <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>	<p>Reza, Syed <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>	<p>Stoddard, George <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>
<p>Martinez, Ginalyn <i>Alpha First Dental Pa</i> 221 E End Blvd N Marshall, TX 75670 (903) 242-9777 Accepting new patients: Y † , Mandarin, Spanish, Vietnamese</p>	<p>Owen, Neal <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Shastri, Shamik <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Taipei, Sarah <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>
<p>Mathew, Jitin <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Puri, Gaurav <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Singh, Preeti <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Taipei, Sarah <i>Marshall Smiles Pllc</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y</p>
<p>Norwood, John <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Qureshi, Arslan <i>Choice Dental</i> 900 E End Blvd N Marshall, TX 75670 (903) 935-2273 Accepting new patients: Y † , Hindi, Spanish</p>	<p>Singh, Rajvir <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>	<p>Thambad, Shweta <i>Aspen Dental</i> 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,,, German, Hindi, Spanish, Telugu</p>

August 7, 2024 † Languages spoken.

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Tiplea, Mihai
Choice Dental
900 E End Blvd N
Marshall, TX 75670
(903) 935-2273
Accepting new patients: Y
†, Hindi, Spanish

Orthodontics

Abou Saleh, Tayem
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Adcox, Joshua
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Aljoudeh, Lina
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Allbritton, Erin
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Bellan, Rachel
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Bhagia, Vijay
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Cajero, Colby
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Caskey, James
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Dillingham, Michael
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Forrest, Kim
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Goates, Larry
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Hagan, Michael
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Hanis, Shad
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Hurst, Chester
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Hutto, Charles
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Patel, Anurag
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Patel, Jaanki
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Proft, Bailey
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Rahman, Farhana
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Santos, Giancarlo
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Scott, Michael
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Skibell, Richard
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

Stansbury, Christopher
Smile Doctors Braces
1707 S Washington Ave
Marshall, TX 75670
(281) 286-8945
Accepting new patients: Y

August 7, 2024 † Languages spoken.

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<p>Stevenson, Harold Smile Doctors Braces 1707 S Washington Ave Marshall, TX 75670 (281) 286-8945 Accepting new patients: Y</p>	<p>Pediatric Dentistry</p>	<p>Pediatric Dentistry</p>	<p>Waskom</p>
<p>Syvvertsen, Andrew Smile Doctors Braces 1707 S Washington Ave Marshall, TX 75670 (281) 286-8945 Accepting new patients: Y</p>	<p>Wu, Ke Chung Alpha First Dental Pa 221 E End Blvd N Marshall, TX 75670 (903) 242-9777 Accepting new patients: Y † , Mandarin, Spanish, Vietnamese</p>	<p>Gajapathi, Sharavana Mt Enterprise Cmty Hlth Clinic 106 W Rusk St Mount Enterpris, TX 75681 (903) 822-3076 Accepting new patients: Y</p>	<p>Dentistry - General</p> <p>Dhir, Gunjan Altius Dental 1 Pllc 1665 W Texas Ave Waskom, TX 75692 (903) 687-3597 Accepting new patients: Y</p>
<p>Vrana, Mark Smile Doctors Braces 1707 S Washington Ave Marshall, TX 75670 (281) 286-8945 Accepting new patients: Y</p>	<p>Surgery - Oral</p>	<p>Tenaha</p>	<p>Foreman, Leon Altius Dental 1 Pllc 1665 W Texas Ave Waskom, TX 75692 (903) 687-3597 Accepting new patients: Y</p>
<p>Winkelmann, Samuel Smile Doctors Braces 1707 S Washington Ave Marshall, TX 75670 (281) 286-8945 Accepting new patients: Y</p>	<p>Radwan, Alaaaldin Aspen Dental 1714 East End Boulevard North Marshall, TX 75670 (903) 934-3170 Accepting new patients: Y † Arabic,, German, Hindi, Spanish, Telugu</p>	<p>Dentistry - General</p> <p>Aguilar, Jonathan The Hope Project Dental Center 164 Wall St Tenaha, TX 75974 (936) 248-4224 Accepting new patients: Y † Arabic, Spanish</p>	<p>Kaur, Manjinder Altius Dental 1 Pllc 1665 W Texas Ave Waskom, TX 75692 (903) 687-3597 Accepting new patients: Y</p>
<p>Yu, Joseph Smile Doctors Braces 1707 S Washington Ave Marshall, TX 75670 (281) 286-8945 Accepting new patients: Y</p>	<p>Mount Enterpris</p>	<p>Sperry, Valerie The Hope Project Dental Center 164 Wall St Tenaha, TX 75974 (936) 248-4224 Accepting new patients: Y † Arabic, Spanish</p>	<p>Khadka, Subechha Altius Dental 1 Pllc 1665 W Texas Ave Waskom, TX 75692 (903) 687-3597 Accepting new patients: Y</p>
	<p>Dentistry - General</p>		<p>Lamp, John Altius Dental 1 Pllc 1665 W Texas Ave Waskom, TX 75692 (903) 687-3597 Accepting new patients: Y</p>
	<p>Shuttlesworth, Tifani Mt Enterprise Cmty Hlth Clinic 106 W Rusk St Mount Enterpris, TX 75681 (903) 822-3076 Accepting new patients: Y</p>		

August 7, 2024 † Languages spoken.

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Leva, Starr

Altius Dental 1 Pllc
1665 W Texas Ave
Waskom, TX 75692
(903) 687-3597
Accepting new patients: Y

Lunsford, William

Altius Dental 1 Pllc
1665 W Texas Ave
Waskom, TX 75692
(903) 687-3597
Accepting new patients: Y

Norwood, John

Altius Dental 1 Pllc
1665 W Texas Ave
Waskom, TX 75692
(903) 687-3597
Accepting new patients: Y

Puri, Gaurav

Altius Dental 1 Pllc
1665 W Texas Ave
Waskom, TX 75692
(903) 687-3597
Accepting new patients: Y

August 7, 2024 † Languages spoken.

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TAC HEBP Dental Partner | Blue Cross and Blue Shield of Texas (BCBSTX)



TEXAS ASSOCIATION *of* COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL



BLUE CROSS AND BLUE SHIELD OF TEXAS | TAC HEBP'S DENTAL PARTNER

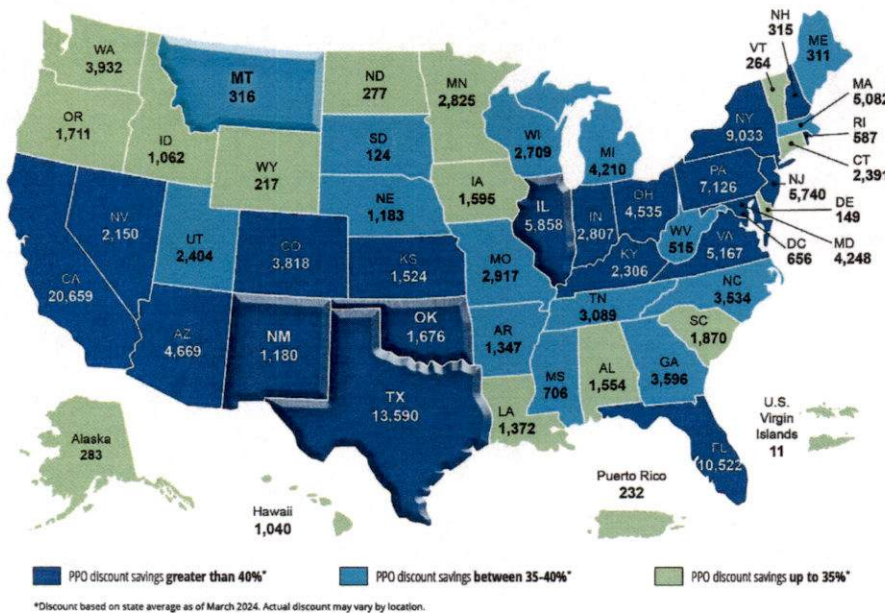
TAC HEBP's partnership with Blue Cross and Blue Shield of Texas (BCBSTX) will provide a comprehensive approach to dental coverage. We offer dental coverage that is simple, affordable, and accessible.

Your group will have the added security and comfort of placing your business with a carrier who has the financial strength and stability to fulfil our obligations to clients and members. BCBSTX has been in this marketplace for more than 90 years and has been providing dental benefits nationwide for over 45 years. BCBSTX's solid financial ratings reflect strong financial health, superior operating performance, and illustrate a constant commitment to financial stability.

We are well positioned to support you with a cost-effective dental benefit program that includes:

- ✓ Providing access to competitive and extensive networks.
- ✓ Expanding on proven service models.
- ✓ Integrating innovative wellness outreach and support.

PROVIDING ACCESS TO COMPETITIVE AND EXTENSIVE NETWORKS



The larger the network, the greater the choices, convenience, and flexibility in choosing a network dentist. We have more than 145,000 unique dental providers making us one of the largest networks in the U.S. as well as one of the largest networks in the state, with more than 13,500 unique providers. This national network provides your employees access to fully credentialed providers, no balance billing by in-network dentists, and no

referrals needed to see a specialist.



PROVIDING ACCESS TO COMPETITIVE AND EXTENSIVE NETWORKS

BCBSTX maintains strict credentialing standards for all providers. They outsource the credentialing process to Dentistat, a Credentialing Verification Organization that specializes in provider credentialing. If a dentist has been "Dentistat-certified," they have been independently reviewed and certified by Dentistat and found to have proper credentials, appropriate utilization patterns, and are subject to ongoing utilization monitoring and re-credentialing.

Our persistent focus on network discounts has resulted in an average gross savings of over 42.4% nationally and over 43.2% in Texas alone.

EXPANDING ON PROVEN SERVICE MODELS

Administration of your benefits will be as simple as smiling. We deliver added value by simplifying and lessening the administrative burden of your human resources department. Your group will gain the following administrative efficiencies by integrating dental coverage with their medical program:

- A fully integrated dental program without incurring any additional integration expenses.
- Combining eligibility and billing processes streamlines implementation.
- Flexible plan designs and enhanced dental benefits.
- You will have access to combined medical and dental reporting to see membership changes, understand claims, and track in-network utilization by members.

Members will also gain efficiency by using the same secure member website, Blue Access for MembersSM, with access to dental product and provider information, dental claims, and our unique Dental Wellness CenterTM. Your employees can rely on the expertise of our dental-only U.S.-based service centers that will provide a single point of contact for dental claims inquiries, customer service, and membership processing. Our service team comprises of experienced customer advocates, technicians, and supervisors who will be able to handle any issues and see them through to completion.



INTEGRATING INNOVATIVE WELLNESS OUTREACH AND SUPPORT

BLUECARE DENTAL CONNECTION

Employees who are managing a high-risk medical condition will receive personalized dental wellness outreach at no added cost.

We implemented one of the most comprehensive and preventive dental wellness programs in the industry—the BlueCare Dental ConnectionSM program. This unique wellness program takes a proactive approach to help prevent dental disease and more complicated and potentially costly medical problems from developing in the future. We are offering this program at no additional cost. The goal of the program is two-fold: to educate the member on the importance of proper oral care, and to change their behavior.

Through integrating medical and dental claims, our BlueCare Dental Connection program bridges the gap between oral health and overall health to help avoid potentially serious medical conditions. Research shows a potential link between periodontal disease and other health problems such as heart disease, stroke, diabetes control, and premature birth. This unique program uses your medical claims data and compares it with dental data to create customized plans designed to improve health. This approach helps users optimize their overall health by aiding them in making better decisions about their oral health through evidence-based research and information. The goal of this program is to improve health outcomes and ultimately reduce overall dental costs for both the member and employer. Part of this program includes outreach emails to members identified as medically at risk for dental decay.



An average of
\$3,821 LOWER
annual medical costs or
average savings of **28%**



35% FEWER
ER Visits



42% FEWER
Hospital Admissions



BLUECARE DENTAL CONNECTION includes member access to The Dental Wellness Center, a source of consumer-driven tools available online, 24 hours a day. Members can find educational information on subjects ranging from paediatric care and cosmetic dentistry to prevention and dental treatments.

We have found that consumers who take an active role in their health management are not only healthier but also are more productive, thereby resulting in a healthier workforce and substantial savings.



The **DENTAL WELLNESS CENTER** also allows members to:

- Ask dentists dental-related questions through “Ask A Dentist”.
- Locate a network general dentist or specialist with Provider Finder®.
- Research information with the Dental Dictionary.
- Determine approximate dental fees in the marketplace with the Dental Cost Advisor.
- View animations from various dental topics with our Treatment and Procedure Animations.

Interactive Web Tools



Dentist Finder



Dental Cost Advisor



Ask a Dentist



Dental Dictionary



Educational Videos



In the News



As part of our commitment to promoting the health and wellness of members, we provide at no additional cost, added benefits for those with high-risk medical conditions such as diabetes, heart disease, and pregnancy.

Employees who are managing a high-risk medical condition receive personalized dental wellness outreach at no added cost.



OUR COMMITMENT

We understand that organizations face a variety of challenges as they seek to control the cost of employee benefits. The TAC HEBP and BCBSTX partnership will provide excellent value, and we are committed to deliver on the promises made and the solutions presented in our proposal response. We are the best partner to provide a short- and long-term dental solution for your employees and their families.



COBRA Administrative Services
TAC HEBP Program Options



TEXAS ASSOCIATION *of* COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

COBRA ADMINISTRATIVE SERVICES | TAC HEBP PROGRAM OPTIONS

TAC HEBP offers two options for COBRA services – Blue Cross and Blue Shield (BCBSTX)-administered COBRA and Self-Administered COBRA, utilizing TAC HEBP's online administration system (OASys -online service) to meet the needs of our members.

BCBSTX ADMINISTERED COBRA OPTION

Under the **BLUE CROSS AND BLUE SHIELD-ADMINISTERED COBRA PROGRAM**, the employer is responsible for processing the termination in OASys. When informed of a termination via OASys, BCBSTX notifies members of their rights under COBRA and provides an application for continuing coverage. Upon receipt of the completed application and initial premium, BCBSTX mails identification cards directly to the member. A monthly billing statement is also mailed to the member approximately 15 days before the premium due date, and an accounts receivable record is created to monitor receipt and proper allocation of the billed premium. BCBSTX communicates any changes in group benefits and rates directly to each COBRA member.

These services are handled in the BCBS Marion, Illinois, COBRA Unit. COBRA administration is managed on a customized, PC-based system that automates the billing and accounts receivable functions. Effective dates, coverage duration periods, late payment notices, cancellation letters, conversion letters, and customer reports are all integrated on this system.

Premium Collection Procedure | BCBSTX

Each COBRA member is billed the agreed-upon premium rate plus a 2 percent administration fee, which is retained by BCBSTX. (Qualified disabled members are billed the agreed-upon premium rate plus 50 percent). Past-due notices are mailed approximately 15 days after the due date. Claims are processed after the payment has been received and allocated. If the premium is not mailed within 30 days of due date, the membership is cancelled, and a cancellation notice is mailed to the member's home address.

Cost of Administering COBRA - BCBSTX

The cost for BCBSTX COBRA administration is a one-time charge of \$150 per continuing member (only charged to employer when a member ENROLLS in COBRA for medical or dental coverage).

SELF-ADMINISTERED COBRA OPTION

Under the **SELF-ADMINISTERED COBRA PROGRAM**, the employer is responsible for processing the termination, sending COBRA notices, collecting the premium, and sending them to TAC HEBP.

Upon receipt of the completed application and initial premium, the employer is responsible for processing the COBRA eligibility event in TAC's OASys system.

The COBRA beneficiary makes payment to the county or district directly and the employer is billed for the beneficiary on the monthly group health invoice from TAC HEBP. The employer sends COBRA past-due notices and is responsible for cancelling a participant in OASys for non-payment.

Cost of Administering COBRA – Self-Administered

There is no charge to the employer for using the self-administered COBRA program.



TEXAS ASSOCIATION of COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

Dental Benefit Plan Election

Group Name: Panola County Group Number: 62946 AD: 1/1

Please select or confirm the dental plan your Commissioners' Court or Board of Directors has chosen for the upcoming plan year and complete the contribution schedule according to your group's funding levels. Email completed election form to your Employee Benefits Specialist or fax to (512) 481-8481, no later than 30 days prior to the effective date. Email or call your Employee Benefit Specialist at 1-800-456-5974 with any questions.

DENTAL PLAN (Select One)	
<input type="checkbox"/> Plan I (\$2,000 Annual Max)	<input checked="" type="checkbox"/> Plan II (\$1,500 Annual Max)
<input type="checkbox"/> Plan III (\$1,000 Annual Max)	
Does the selected dental plan include Orthodontia coverage?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Your payroll deductions for dental benefits are:	<input type="checkbox"/> Pre-Tax <input type="checkbox"/> Post-Tax
Are retirees allowed on the dental plan?	<input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, <input type="checkbox"/> Pre-65 <input type="checkbox"/> Post-65</i>
Does your group have a broker or consultant?	Broker: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Consultant: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Broker/consultant's name, if applicable:	Commission:

Tier	New Monthly Rates*	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays
Employee Only	\$ 30.02	\$	\$	\$
Employee + Spouse	\$ 61.46	\$	\$	\$
Employee + Child(ren)	\$ 81.50	\$	\$	\$
Employee + Family	\$ 112.94	\$	\$	\$

*Note: Rates shown do not include a broker commission unless specified above.

Rodger G. McLane

AUG 13 2024

Signature (County Judge or Contracting Authority)

Date

Rodger G. McLane - County Judge

Print Name and Title